

CODE OF CONDUCT FOR REFEREES AND ASSESSORS

Referees and Assessors should conduct themselves at all times in a professional manner, realising that their conduct reflects not only on themselves and Squash South Africa, but also on fellow Referees and Assessors. This code includes times when Referees and Assessors are in attendance at a squash event but are not on officially assigned duties.

1. General

1.1. Referees and Assessors

- 1.1.1. must be in good physical condition;
- 1.1.2. must have natural or corrected 20-20 vision and normal hearing;
- 1.1.3. must have a full knowledge of the current Rules of Squash and their correct application and interpretation as amended or clarified from time to time by the WSF;
- 1.1.4. shall, at all times, conduct themselves in a professional and ethical manner and give due regard to players, sponsors, other Referees and the authority of tournament officials;
- 1.1.5. shall refrain from any form of sexual harassment, physical or verbal abuse or discrimination towards players, sponsors, other Referees and tournament officials;
- 1.1.6. shall, at all times, maintain complete neutrality with respect to all players and shall not enter into any relationship or take any action that casts doubt on their impartiality;
- 1.1.7. must not participate in any gambling or betting activity whatsoever in connection with any squash event.

2. Attendance at an event

2.1. Referees

- 2.1.1. must attend all meetings scheduled by the Tournament or Championship Referee (referred to as Tournament Referee below);
- 2.1.2. must give priority to the tournament schedule and adjust their own personal schedules accordingly;
- 2.1.3. must advise the Tournament Director as soon as possible if taken ill or become otherwise unfit to referee during an event;
- 2.1.4. must fulfil all assignments given to them by the Tournament Referee, unless previously accepted as unfit;
- 2.1.5. must accept all assessments against their current CBTA level of refereeing (i.e. PR, TR or NR) for quality control purposes, but may decline assessments against higher CBTA levels of refereeing if they feel that they are not ready for promotion;
- 2.1.6. should arrive at least 30 minutes prior to the start of any session and must be prompt for all matches assigned to them and be seated in position at least 10 minutes prior to start of the assigned match;
- 2.1.7. must not officiate in any match where their participation may cast doubt on their impartiality. Any real or perceived conflict of interest whether it be a family, business, or other relationship will render an official unsuitable for such an assignment;
- 2.1.8. must not address players by their nicknames, or in any way that could be construed as disrespectful;
- 2.1.9. must not openly deride any calls or decisions made by another Referee;
- 2.1.10. shall at all times respect and value the property of a tournament;

- 2.1.11. shall be open to discussion and interaction at the appropriate time outside of the match environment;
- 2.1.12. shall respect the players all times giving them their full attention while officiating (i.e. no talking/texting on cell phones, no talking to friends etc.).

2.2. Referees and Assessors

- 2.2.1. may not drink any alcoholic beverage within 8 hours of the scheduled match start time;
- 2.2.2. may not commence drinking alcohol until all their duties for the day have been completed and they have been released from duty by the Tournament Referee. Consumption of alcoholic beverages must be in moderation, so that their behaviour at the time remains consistent with their professional image and their decision-making the next day is not adversely affected in any way;
- 2.2.3. shall not participate in media interviews or meetings with journalists, where any statement relating to squash refereeing can be printed or broadcast, without the approval of the Tournament Referee;
- 2.2.4. must attend all event functions, if invited;
- 2.2.5. must, at all times, respect the players' right to privacy. On no account should they attempt to talk to any player while the player is physically or mentally preparing for his/her match, nor immediately after the match;
- 2.2.6. must be attired and behave as if they were on duty, if present at a session of an event with no appointed duties.

3. Dress Code

3.1. Referees and Assessors

- 3.1.1. when on duty at an event, should wear the shirt or sweater of that particular event, if provided, with navy blue/black/grey trousers or skirt, and matching shoes;
- 3.1.2. when attending a social event in connection with a tournament, are expected to conform to the dress code indicated by the event organisers.

The following are considered inappropriate attire when attending any match or event function: shorts, jeans, t-shirts, caps, trainers and sandals. If there is any doubt as to what dress is appropriate (or inappropriate) for any particular occasion, Referees and Assessors are advised to discuss the matter with the event organisers.

I _____ have read, understood and accepted the conditions set out in the Squash South Africa Referees' and Assessors' Code of Conduct and agree to abide by them whenever attending a squash event. I understand that a breach of this code may result in disciplinary action being taken against me.

(signature)

(date)

Please return this form to:

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